

CONTENTS

Report Preparation Stateme Chairman's Message	ent 01 02	Governance	Environment	Appendice	59
About Titan Wind	03	Sustainability Management 08 A Corporate Governance 13 B Compliance Management 16 C	iodiversity Protection ommitment to Green and Low-Carbon Management	32 Indicator Index 36 Feedback 37	59 61
Company Profile	03	Sa	afeguarding Employee Safety and Health	43	
Development Strategy	04				
Industrial Layout	05				
High	n-Quality a	oduct Research and Development and Efficient Customer Service System the Supply Chain Responsibility System	Standardized Employee Recruitment and Empromoting Employee Care and Rights Building an Employee Growth and Empower Driving Development Through Philanthropy	50	



Reporting Period

The statistical timeframe for the information in this report is from Jan. 1, 2024 to Dec. 31, 2024, with some data and content extending beyond this period.

Reporting Scope

Titan Wind and its wholly-owned/controlled subsidiaries in the infrastructure development phase or already operational (collectively referred to as the "Company").

Data Sources

The information in this report is derived from internal company data, interview records, and relevant documents. It has not been subject to third-party assurance audits and is provided for investor reference only. Due to differences in statistical calibers, some historical data may have been adjusted in this report. In case of discrepancies, this report shall prevail.

Unless otherwise specified, the currency used for monetary measurements is Renminbi (RMB).

Basis of Preparation

This report was prepared in accordance with the SZSE Self-Regulatory Guidelines for Listed Companies No. 3 – Sustainability Report Preparation, the United Nations Sustainable Development Goals (SDGs), and other relevant standards.

Report Access

This report is published electronically on stock exchange-designated information disclosure platforms and is available for online viewing or download on the Company's official website.

Contact Information

If you have any suggestions regarding this report, please contact us through the following methods:



Chairman's Message





Two Decades of Glorious Achievements, Grateful for the Journey TogetherUnite with Energy to Forge Ahead, Brave the Waves to Embark on a New Voyage

Over the past two decades, Titan Wind has weathered storms and forged ahead with perseverance. Since its founding in 2005, Titan Wind has consistently adhered to strategic priorities. Through its dual-drive strategy-excelling in equipment manufacturing and relentlessly advancing resource development and operations-the company has evolved from a startup to an industry leader.

Reflecting on 2024, the journey was fraught with challenges. Amid a volatile global economy and cyclical industry fluctuations, the company faced numerous obstacles. Yet, "tempered by trials, unwavering in all winds", every Titan Wind employee demonstrated unyielding resilience. With fearless courage and steadfast conviction, we achieved transformative organizational reforms. By optimizing structures, refining governance, and enhancing collaboration, we infused new momentum into the company's development.

Looking ahead, the industry is on the cusp of a bright and promising future. Under the national dual-carbon goals (carbon peaking and carbon neutrality) and the global trend toward low-carbon environmental protection, the offshore wind power sector is poised to enter a golden decade of development. Titan Wind has successfully established its strategic layout in "Offshore + Overseas" markets, creating a high-speed pathway to the future and marking a pivotal milestone in the company 's growth.

Now, with favorable winds and sails unfurled, all Titan Wind members must act decisively, ride the currents, and seize this historic opportunity. Marking our 20th anniversary as a new starting point, we will harness the momentum to accelerate toward even greater horizons.

YAN Junxu, Chairman of Titan Wind Group

About Titan Wind Company Profile >>>

Titan Wind Energy (Suzhou) Co., Ltd. was established in Suzhou in 2005 and listed on the Shenzhen Stock Exchange (SZSE) in 2010.

With two decades of dedication to the wind power industry, the company has grown into a global leader in new energy equipment manufacturing and a domestic leader in new energy development and operational services. Its business spans wind power and marine equipment manufacturing, as well as wind farm development, construction, and operation. The company's equipment manufacturing products include wind turbine towers, composite materials such as wind turbine blades and molds, and core offshore wind power equipment like monopiles, jacket foundations, floating foundations, offshore substations, and collector stations. The business has also expanded into large marine engineering equipment for specialized vessels, and other fields.

Committed to advancing clean energy and building a green, low-carbon industrial system, the company offers full lifecycle services from resource development, project construction, and operation management to green power trading. As of the end of 2024, Titan Wind's self-owned operational wind power installed capacity reached 1.6GW, with annual clean energy generation totaling 3.575 billion kilowatt-hours, driving energy transition and sustainable development.

orporate Culture













Development Strategy >>>



















Wind Farms: Hami Wind Farm, Inner Mongolia Xinghe Wind Farm, Heze Wind Farm, Binzhou Wind Farm, Xuancheng Wind Farm, Nanyang Wind Farm,

Hanchuan Wind Farm, with a cumulative grid-connected capacity of 1,583.8MW.

South China Sea

20-Year Development Journey >>>



Completed and operationalized the first wind tower factory in Taicang, securing orders from international clients like GE and Vestas, initiating strategic partnerships.



Listed on the Shenzhen Stock Exchange with stock code 002531



2005

2006

2010

Completed the layout of domestic core bases, initially establishing eight major production bases. Acquired Germany's Ambau and Jiangsu Changfeng, entering the offshore wind power equipment manufacturing sector.



Laid the foundation for the Changshu Blade Factory, the company's first large-scale international wind turbine blade production base. As a leading composite materials R&D and manufacturer, it encompasses three business segments: composite structural components, composite molds, and pultruded panels, synergizing with the company's wind tower and wind farm development operations.



Commenced construction of the Hami Wind Farm, officially grid-connected in Jul. 2016, marking Titan Wind's transition from a pure wind tower and component manufacturer to a wind farm operator, diversifying its business model.



Built the world's largest single-unit tower factory in Taicang Port Area, with the group's core product capacity exceeding 500,000 tons.
Obtained ISO 3834 International Welding System Certification.

Development and Adjustment Phase (2011-2020)

2020

2019

2016

2015

2013

Transformation and Upgrading Phase (2021-2025)

Strategically expanded into hydrogen energy, actively investing in hydrogen fuel cell R&D, AEM water electrolysis hydrogen production technology, and promoting integrated offgrid/on-grid hydrogen production and refueling application scenarios.



Explored green power trading and green certificate trading to advance the "Carbon Peaking and Carbon Neutrality" dualcarbon strategic goals.



Commenced construction of the Germany Base to accelerate the overseas expansion.



2023

2023

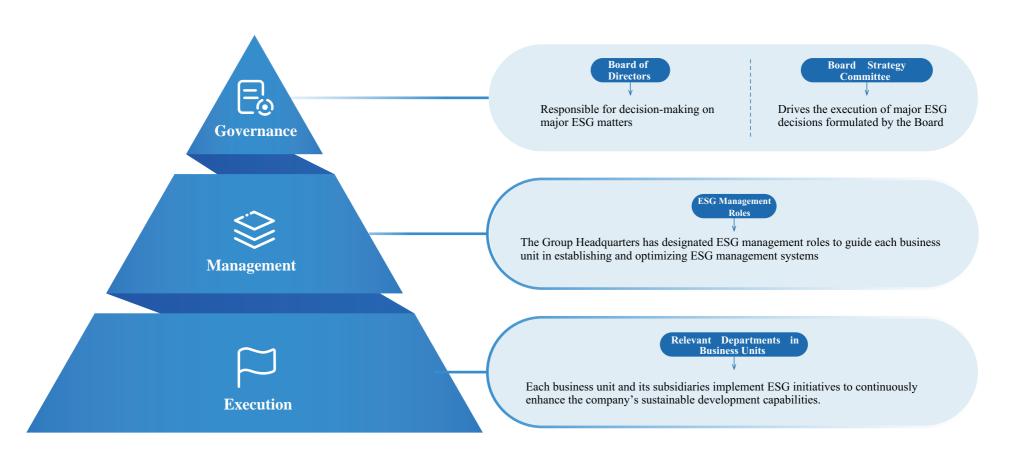
2024



Sustainability Management

Sustainability Governance Structure

Under the leadership of the Board of Directors, the company has established a three-tier ESG governance system spanning governance, management, and execution levels.



Stakeholder Engagement >>>

The company adheres to the principle of transparent operations, committed to establishing long-term and stable communication mechanisms with all stakeholders. Through periodic or ad-hoc due diligence activities such as stakeholder interviews, surveys, and dialogues, we thoroughly understand stakeholders' demands and opinions on key issues, respond to their needs via diverse channels, and strive to achieve mutually beneficial collaboration.

Key Expectations

Sustainable growth, shareholder returns, standardized governance, risk prevention, information disclosure, investor relations management Protection of legal rights, compensation and benefits, career development paths, safe and healthy working environments

High-quality products and services, information security and privacy protection Low-carbon development, tax compliance, lawful and compliant operations Transparent procurement, contractual integrity, supply chain security

Industry collaboration, product innovation

Emissions and
waste
management,
biodiversity
conservation,
water resource
management,
rural
revitalization

Transparent information disclosure

Stakeholders



Shareholders and investors



Employees



Customers



Governments and regulatory bodies



Partners and suppliers



Industry associations/ peers/academic institutions



Communities



Media

Communication Channels

Shareholder meetings, company announcements, investor communications Employee representative conferences, factory affairs transparency, employee handbooks and training, performance evaluations, and satisfaction surveys

Customer service support, satisfaction surveys, contracts and agreements Official
documents and
reports,
regulatory filings
and approvals,
license and
permit
applications

Contracts and agreements, supplier evaluations and management

cts and Industry - academia - research collaborations, industry forums and exchanges

a - Pollution reduction initiatives, public welfare activities Media interviews and coverage

Material Issues >>>

sue Identification and Analysis

During the reporting period, we conducted materiality issue identification and analysis. By evaluating two dimensions-impact materiality and financial materiality-we determined the dual materiality level of each issue. This process helps clarify ESG improvement priorities and key tasks for the company while better addressing stakeholder expectations.

Step 1

Stakeholder Identification: Identify the company's business activities, operational context, and key stakeholders;

Step

Issue Identification: Through international standards, SZSE regulations, peer benchmarking, major ESG ratings, media monitoring, and stakeholder engagement, identify issues highly relevant to the company;

Step 3

Issue Assessment: Evaluate the materiality of each issue through stakeholder consultations and internal interviews with departments focused on environmental, social, and governance topics.

Step 4

Materiality Confirmation: Finalize material issues based on stakeholder evaluations, industry trends, the company's development strategy, competitive priorities, corporate values, and operational management.



Materiality Matrix

Material issues are focal points for the company's sustainability management. Based on the company's sustainability context, benchmarking against standards, policy analysis, and peer comparisons, we conducted preliminary identification and screening of issues. Aligned with SZSE guidelines, we evaluated these issues from dual perspectives-financial materiality and impact materiality-adjusted the scope of topics, and ultimately presented the materiality levels of each issue through a matrix.



Environmental Issues

- Environmental Compliance Management
- Climate Change Response
- 2 Energy Management
- 5 Water Resource Management
- Waste Management
- 6 Biodiversity Protection

Governance Issues

- 7 Corporate Governance
- Information Security and Privacy Protection
- **Green Operations**
- Anti-Bribery and Anti-Corruption

Social Issues

- Intellectual Property Product Quality and Safety 16 Management
- 12 Shareholder Interests
- Occupational Health and Safety
- Employee Development
- Philanthropic Activities
- 14 Customer Management
- Employee Rights and Welfare
- 15 Supply Chain Management

发证时间: 2022年12月12日

有效期。三年

Sustainability-Related Ratings





Included in the Hang Seng Corporate Sustainability Index Series for three consecutive years



Included in the S&P
Sustainability Yearbook China
Edition for two consecutive years



Syntao Green Finance 2024 Rating: A-



10 subsidiaries have obtained High-tech Enterprise Certification



267 Titan Wind Energy (Suzhou) Co., Ltd. China

Ranked among the Global Top 500
New Energy Enterprises for multiple
consecutive years

areholde

Meeting

Board of

Directors

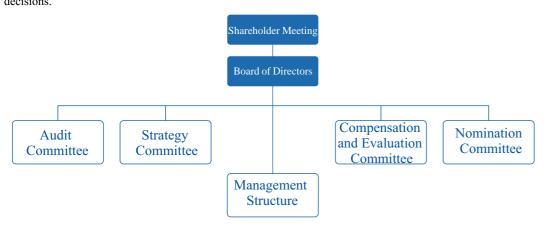
Board of

Corporate Governance

Corporate Governance Structure

Titan Wind strictly complies with laws and regulations such as the Company Law of the People's Republic of China and the Securities Law of the People's Republic of China, as well as rules set by the CSRC and SZSE. The company has established and refined internal systems including the Independent Director Working Guidelines and Public Opinion Management Regulations. Governance is carried out in accordance with the Articles of Association, the Rules of Procedure for Shareholder Meetings, the Board of Directors, the Board of Supervisors, and the Working Guidelines for Committees.

The company has built a robust governance framework comprising the Shareholder Meeting, Board of Directors, Board of Supervisors, and senior management. This ensures standardized operations across departments and guarantees the fairness and scientific rigor of governance decisions.



As the supreme authority, it decides on business policies, investment plans, and reviews Board reports.

Responsible for convening Shareholder Meetings, executing Shareholder Meeting resolutions, and managing information

The Board of Directors has established special committees, each of which performs its duties in accordance with the law to ensure that they operate independently from management and other interest groups and provide critical support for informed decision-making.

Performs duties under regulatory rules and the Articles of Association, including verifying financial records and overseeing the conduct of directors, executives, and senior management.

Implements resolutions from the Board and Shareholder Meetings, driving business growth and internal management.

Governance Performance for 2024 Shareholder Meetings: 1 held, 9 proposals reviewed

Board Meetings: 4 held, 20 proposals reviewed

Committee Meetings: 6 held, 14 proposals reviewed

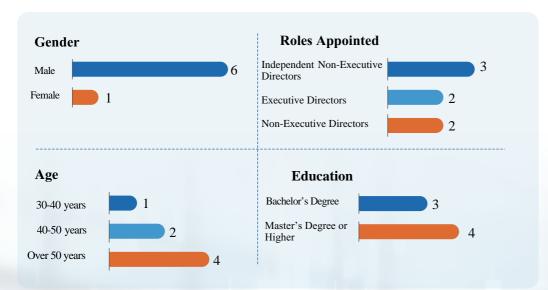
Meetings of Board of Supervisors: 4 held, 12 proposals reviewed

Compliance training hours for directors, supervisors, and senior management 50.5 hours

Board Diversity>>>

To optimize governance structure, the company emphasizes board diversity, independence, and effective performance. In accordance with the *Rules of Procedure for the Board of Directors*, board members are nominated, elected, and appointed based on factors such as age, gender, educational background, professional qualifications, and industry experience to meet the needs of all business segments. As of the end of the reporting period, the Board comprises 7 members.

Diversity composition of the Board:



Shareholder Rights Protection>>>

To safeguard shareholder rights, the company convenes annual Shareholder Meetings in compliance with regulatory requirements and the *Articles of Association*. Voting is conducted through a combination of online and on-site methods to ensure equal treatment of all shareholders. For major matters impacting minority investors, the company separately counts votes from minority shareholders to guarantee their effective participation in decision-making and full protection of their legal rights.



Dividend per 10 shares in 2024 RMB**0.2**

Cumulative dividends over the past three years

RMB170.703 million

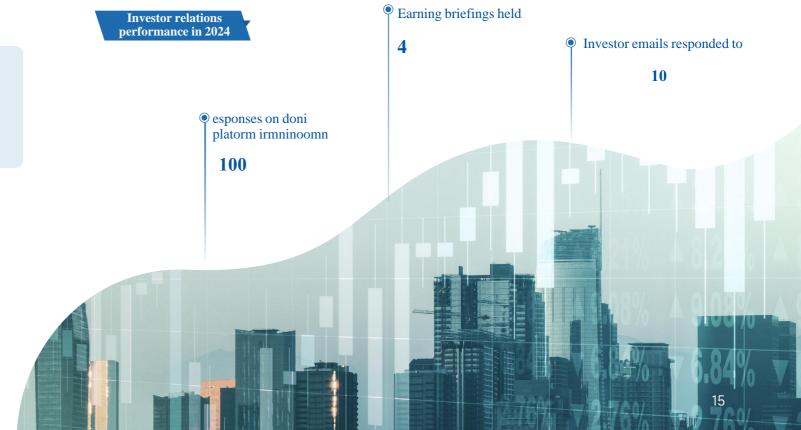
Compliance Information Disclosure>>>

In conducting information disclosure, the company strictly adheres to requirements such as the SZSE Listing Rules and Information Disclosure Management Regulations to ensure truthful, accurate, complete, timely, and fair disclosure. All information that may materially impact decisions by shareholders and other stakeholders is disclosed on SZSE-designated information disclosure platforms.

Transparent Investor Communication>>>

To enhance investor engagement, the company proactively communicates with institutional investors-including securities firms, public funds, private equity institutions, foreign institutions, and insurance companies-as well as retail investors. This ensures timely and effective access to company information, supporting informed investment decisions.

During the reporting period, the company held multiple investor engagement activities, including earnings briefings and Shareholder Meeting discussions. Additionally, daily communication is prioritized through platforms like the Hudongyi platform (irm.cninfo.com.cn), investor hotlines, and emails to maintain close contact with retail investors.



Announcements issued in 2024

78

Compliance Management

Compliance Risk Management >>>

The company strictly complies with laws such as the Company Law of the People's Republic of China and the Securities Law of the People's Republic of China. Internal management systems, including the Risk and Opportunity Management Control Procedures and Internal Audit Management Regulations, have been established to build a risk management framework aligned with the company's growth. This framework clarifies risk management policies and processes to address internal and external risks, ensuring operational resilience.

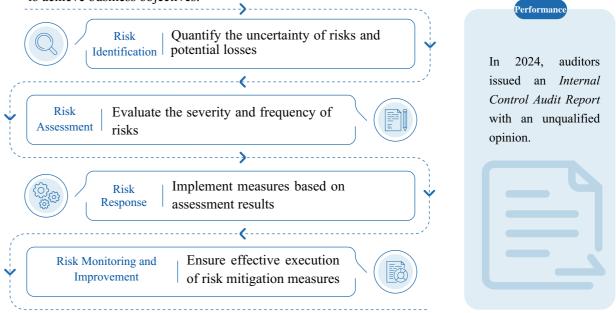
Risk Management Structure

The company has established a top-down risk governance structure. The Board of Directors appoints the General Manager and the Risk Management Center to oversee legal/compliance risk management. The Audit Committee is responsible for reviewing the effectiveness of comprehensive risk identification, assessment, internal management, and monitoring procedures.



Risk Management Process

The company has developed a risk management system to thoroughly identify risks and opportunities during operations. Management measures are formulated to address risks and seize opportunities, followed by implementation of controls to eliminate or mitigate adverse impacts, enhance positive effects, and improve operational efficiency to achieve business objectives.

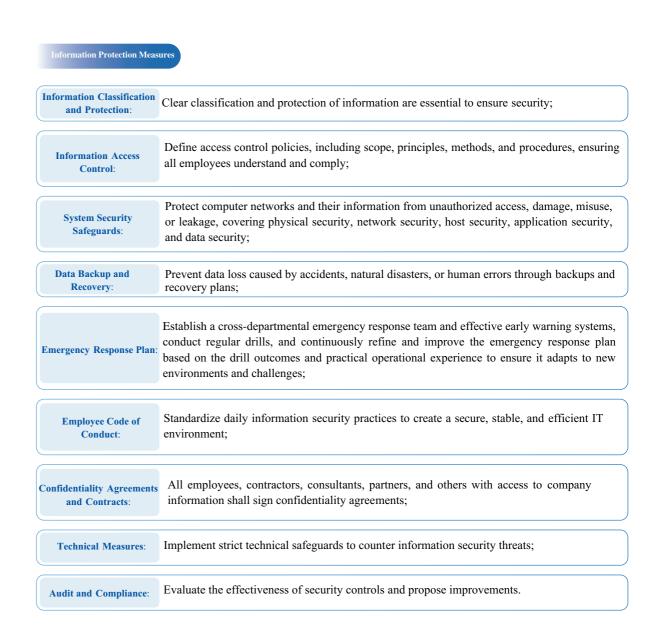


Appendices

Information Security and Privacy Protection

Information and data are among the company's most valuable assets. The company has established a series of information security management systems to protect critical information and assets from unauthorized access, leakage, destruction, and interference. These systems also strengthen employee awareness of information security and ensure normal business operations.





Future Optimization Directions

Introduce artificial intelligence and big data analytics to enhance predictive and preventive capabilities for security risks;

Strengthen information security management and evaluation with third-party suppliers;

Continuously improve the information security management system and promote the deepening and widespread adoption of a security culture.

Information Security Performance

In 2024,

Time

Within **1** hour

Security Audit Coverage Rate

100%

Environment

Business Ethics >>>

The company upholds fair and equitable operations, adopting a zero-tolerance stance toward unethical practices such as corruption, favoritism, and unfair competition.

ti-Bribery and Anti-Corruption

We strictly comply with laws and regulations such as the Criminal Law and the Interim Provisions on Prohibiting Commercial Bribery, as well as the company's Code of Conduct and Ethics. We oppose any form of corruption or bribery, requiring all employees and business partners to act with integrity. Anti-corruption and anti-bribery training programs are conducted to strengthen employees' ethical awareness and foster correct business ethics.I ntegrity risk control measures:





Through signed commitments or contractual clauses, the company mandates clients, partners, suppliers, and other stakeholders to prohibit obtaining business through illegal or unethical means, ensuring fair market competition.





Regular compliance training is delivered via multiple channels to ensure employees understand and adhere to the *Code of Conduct and Ethics*. Topics include compliance operations, anti-bribery, anti-unfair competition, whistleblowing, disciplinary actions, and improvements.





Prevention Mechanisms: Employees must sign an Integrity Commitment Letter and undergo training before onboarding. All suppliers shall sign contracts with integrity clauses and are subject to supplier performance management.

Disciplinary and Protection Mechanisms: The company's Whistleblowing Investigation Management Regulations and Internal Audit Management Regulations ensure strict handling of reported violations. Whistleblowers are rewarded proportionally based on recovered economic losses.

Performance

Anti-Unfair Competition Litigation Cases in 2024: 0;

Action Performance in 2024

Anti-Corruption and Bribery Litigation Cases: 0;

Supplier Integrity Commitment Signing Rate: 100%;

Employee Integrity Commitment Signing Rate: 100%;

nti-Unfair Competition

We advocate fair trade and avoid any abuse of market dominance or actions that harm free competition. We respect and comply with laws such as the Anti-Unfair Competition Law, Anti-Monopoly Law, and Regulations on Prohibiting Abuse of Market Dominance to regulate the company's anti-fair competition.



Email: jubao@titanwind.com.cn

TITANWIND OFFSHORE Operations -Innovative Product Research and Development -High-Quality and Efficient Customer Service System -Strengthening the Supply Chain Responsibility System

Innovative Product Research and Development

The company focuses on refining its R&D management system, ensuring clear norms and standards for R&D projects. It optimizes innovation incentive mechanisms and builds a multitiered motivation system to transform R&D capabilities into market competitiveness. Through continuous product innovation, the company meets evolving market demands.

Intellectual Property Management >>>

Total number of intellectual property:

Invention patents:

292

44

New Patents Added in 2024:

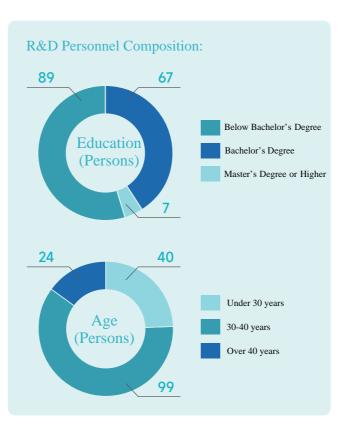
51

Process Technologies improved in 2024:

11

Total R&D personnel in 2024:

163





 $)\,3$ Laboratories (



Provincial-level Green Factory



2 Provincial-level Industrial Enterprise
Technology Centers



 $10_{\rm High-}$ Tech Enterprises



Refined, Distinctive, and Innovative "Little Giant" Enterprise







Laboratory Showcase

Product R&D Approaches >>>

7

Collaborative R&D with suppliers

2

Collaborative R&D with academic institutions



Case Wind Turbine Blade Pyrolysis Recycling Project Collaboration

The company partnered with Tongji University on a wind turbine blade pyrolysis recycling project. End-of-life blade recycling has long been a challenge in wind equipment circular utilization, primarily due to the high cost and low value recovery of their core material—thermoset resin matrix composites embedded with glass or carbon fibers. This project represents a critical breakthrough in addressing composite material recycling challenges. By analyzing the quality of recovered glass and carbon fiber strands and developing a recycling process route, the project advances resource utilization technology for wind turbine blade pyrolysis.





Case Green Power-to-Hydrogen Equipment Development

The company collaborated with Puyang Petrochemical Vocational and Technical College to develop green power-to-hydrogen equipment. Focused on technological innovation, standardization leadership, and real-world application, this initiative aims to overcome core technical challenges in green hydrogen production, establish regional demonstration models, and provide systematic solutions for energy structure transformation and decarbonization of high-carbon industries.



Independent R&D

Case

AI-Assisted Defect Recognition Technology for Non-Destructive Testing

Leveraging AI's robust data analysis capabilities, this technology accurately identifies subtle or hidden defects in non-destructive testing images or data, reducing human error and missed judgments. It enhances defect detection precision and reliability, automates defect recognition, rapidly processes large volumes of inspection data, and significantly shortens testing time. This improves efficiency in non-destructive testing to meet demands for mass production and rapid inspection.

Defect recognition accuracy rate:



Detection efficiency improvement:



Case Hot-Wire Submerged Arc Welding Process Research and Application

Through equipment and process upgrades, this technology increases wire melting speed, thereby improving overall welding efficiency

Longitudinal seam welding efficiency for wind turbine towers



Circumferential submerged arc welding efficiency



Case

10Nm³/h Electrolytic Water Hydrogen Production-Storage-Refueling Skid System and Electrolyzer Prototype

The integrated 10Nm³/h green hydrogen production and forklift refueling system combines large-scale hydrogen production, storage, and refueling technologies with multi-energy synergy control and modular deployment. It establishes a hydrogen demonstration platform integrating R&D and real-world applications. The system supports green hydrogen production, fuel cell vehicle operations, and full-industry-chain hydrogen technology validation.

For further details on improvements in production processes and technologies, refer to Section 3 Management Discussion and Analysis and R&D Investment in the 2024 Annual Report.



2024 Asia Electrolytic Water Hydrogen Production Innovation Award

Industry Collaboration >>>

Industry collaboration plays an irreplaceable role in driving industrial development. In 2024, the company actively participated in industry summits and forums, supported the establishment and refinement of industry standards aligned with international norms, and engaged in meetings and activities of association executive committees and subcommittees. By collaborating with upstream and downstream partners in the industrial chain, we collectively promoted the green development of the wind power sector.

Industry Standard Development Contributions in 2024:

- General Technical Requirements and Test Methods for Wind Turbine Generator Systems (GB/T 19960-2024);
- Manufacturing Standards for Monolithic Tower Flanges of Wind Turbines;
- Construction and Quality Acceptance Specifications for Steel-Concrete Hybrid Towers of Onshore Wind Turbines;
- Carbon Fiber for Wind Turbine Blades (T/CI 476-2024).



Standard Certificate: Carbon Fiber for Wind Turbine Blades

Product Safety and Quality >>>

The company adheres to the quality management philosophy: "Serve customers with top-tier quality; prioritize safety and health; give back to society through green practices; pursue sustainable development as an industry leader". Guided by the *Quality, Environmental, and Occupational Health and Safety Management Manual* and process-specific quality guidelines, based on different kinds of International Quality Management System, we actively incorporate feedback on quality issues, invest in human and material resources, and leverage automation tools to continuously refine our quality management system. This ensures the delivery of superior products to customers.

Management System Certifications

Factories certified with ISO 9001 Quality Management System, ISO 14001 Environmental Management System, and ISO 45001 Occupational Health and Safety Management System:



Other welding certifications: Japanese Minister of Land, Infrastructure, Transport and Tourism (MLIT) H-grade Certification; EN 1090-1 Certificate; EN 1090-2 Certificate; EN ISO 3834-2 Certificate.









EN 1090-1 EN 1090-2 Certificate Certificate

EN ISO 3834-2 Certificate

Japanese MLIT Hgrade Certification

Quality and Safety

The company has established a framework for product safety production and quality management objectives, settling clear quality targets to ensure products meet customer requirements and industry standards. This enhances customer satisfaction while driving continuous business improvement and sustainable development.

Assurance **Measures**

Regular **Inspections**

Conduct comprehensive periodic checks on production processes, product quality, and safety

Data Analysis

Utilize data analysis tools to statistically evaluate the achievement of quality and safety objectives, identify issues promptly, and implement corrective actions.

Feedback and **Improvement**

Establish feedback mechanisms to encourage employee suggestions for improvement, and continuously optimize objectives and management measures based on evaluation outcomes.

Reward and Penalty Mechanisms

Full Participation

Organize all employees to study and discuss quality and safety objectives, ensuring full understanding and alignment.

Professional Training

Provide targeted quality and safety training for critical roles and personnel to enhance their expertise and awareness.

Objective Breakdown and Accountability

Decompose quality and safety objectives into specific tasks for each production stage, department, and individual, with clearly defined responsibilities.

Recognize and reward outstanding individuals or teams, while addressing violations of quality and safety regulations.



Case Safety Production Month

In Jun., the company actively responded to the national "Safety Production Month" initiative by organizing educational and practical activities under the theme "Everyone Prioritizes Safety and Can Respond – Clear Pathways for Life". This included safety knowledge competitions to strengthen internal safety management, bridge gaps with frontline operations, and foster a culture of responsibility, proactive improvement, and robust safety systems.







Case Product Quality Planning Meeting

Product quality is the lifeline of a manufacturing enterprise. To reinforce quality awareness, the company held a management-level quality and safety meeting. Discussions focused on the responsibilities of the Quality and Safety Center, quality system safeguards, quality control management, EHS management implementation, and quality/safety objectives. Actionable items were defined, and accountability agreements were signed.





High-Quality and Efficient Customer Service System

The company consistently prioritizes customers by establishing a comprehensive customer service management system through procedures such as the Project Quality Management Control Procedures, Customer Satisfaction Evaluation Procedures, and Customer Complaint Handling Process. We actively listen to customer feedback, continuously optimize services, and deliver safe, reliable, and superior experiences.

Customer Service Management >>>



Complaint Handling >>>

A dedicated customer service department oversees a complete complaint resolution process with a 24-hour response mechanism. This covers receiving complaints, preliminary analysis, detailed investigation, corrective action implementation, and final client feedback to address quality expectations promptly.





Strengthening the Supply Chain Responsibility System

We prioritize rigorous quality control as the foundation, strictly overseeing every stage of the supply chain. Through policies such as the *Code of Conduct for Suppliers* and *Management Procedures for Suppliers*, we build a stable, high-quality, efficient, and mutually beneficial supply chain ecosystem to achieve shared growth.

Sustainable Supply Chain Management System >>>

Supplier Classification



Key materials that directly impact product quality



BOM (Bill of Materials) items outside those of Category A



Non-BOM materials

Supplier Evaluation

Existing Suppliers

Tiered management, periodic evaluations, and audit-based corrective actions

New Suppliers

Comprehensive evaluation covering governance, product, environment, society operations, and supply chain.

Supply Chain Management

Participate in third-party audits to meet stakeholder expectations for compliance and transparency, enable product traceability, and ensure a stable and reliable supply chain.

Supply Chain Management Process >>>

New supplier development

Supplier information review

Desktop assessment

On-site audit

Non-conformity resolution

Supplier qualification application

Elimination of noncompliant suppliers

Supplier reclassification

Non-conformity resolution

Monthly performance monitoring

Inclusion in approved supplier list

Sustainable Supply Chain Management >>>

The company integrates ESG principles into supplier management, empowering supply chain partners to enhance sustainable development practices. This serves as a critical basis for evaluating suppliers' comprehensive ESG performance.

Supplier ESG Evaluation Criteria

Social Responsibility

Protection of employees' legal rights and interests.

Environmental Protection

Environmental management systems, emergency preparedness for environmental incidents, and prohibition of toxic/hazardous chemicals.

Occupational Health and Safety

Occupational health and safety management systems, adequate training, provision of protective equipment, and regular health checkups.

Business Ethics

Intellectual property protection, trade secret safeguards, and zero tolerance for unethical gains.

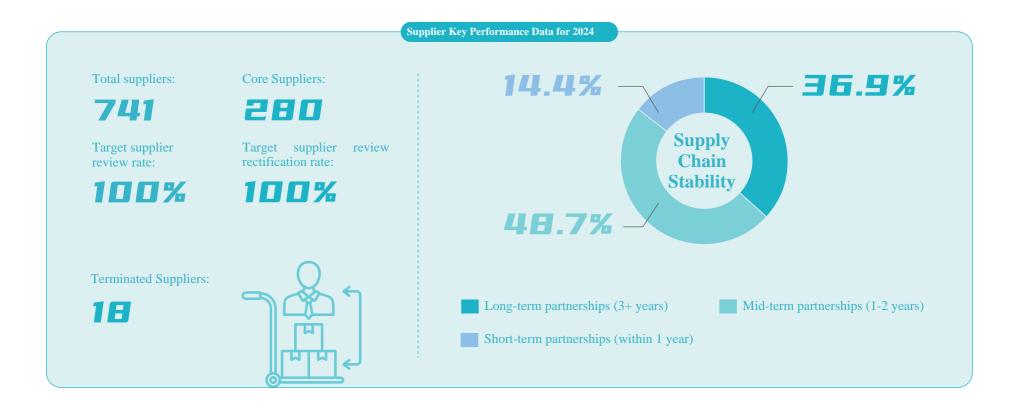
Equitable Treatment of SMEs >>>

The company fosters fair and transparent partnerships with small and medium-sized enterprise (SME) suppliers through the following measures:

- Increase the procurement share allocated to SMEs and offer price evaluation preferences;
- Ensure fair and reasonable contract terms with rigorous oversight of execution;
- Provide technical support and training to optimize production processes and improve product quality, avoiding unilateral transfer of market volatility risks to SMEs;
- Focus on risk management (e.g., financial, production) to ensure supply chain stability and promote healthy growth.

In 2024, the company recorded **zero** overdue payable amounts to SMEs.

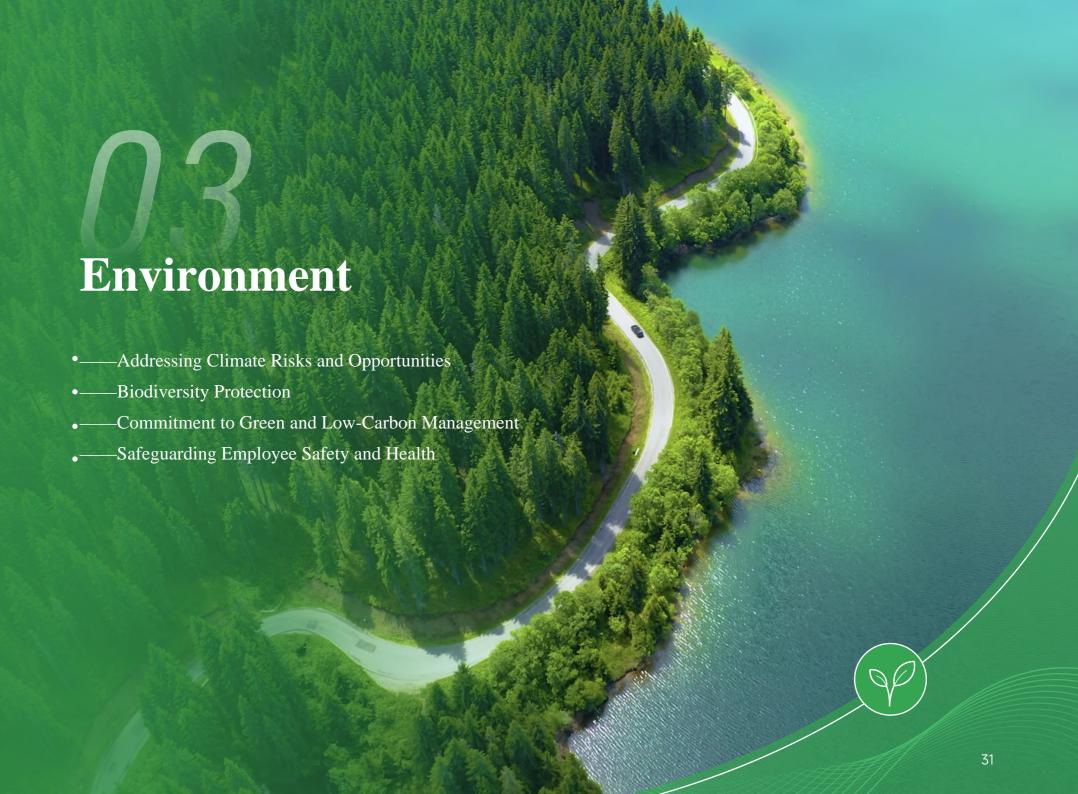












Addressing Climate Risks and Opportunities

In 2024, the company conducted comprehensive climate scenario analysis, integrating climate change into its long-term development strategy. Aligned with the TCFD framework and international sustainability disclosure standards, we systematically identified and categorized climate risks using industry best practices to better understand and mitigate potential climate-related impacts.

Physical Risks

Impact Category	Risk Type	Risk Description	Potential Financial Impacts	Response Strategies	
Acute	Increased severity of extreme weather events (e.g., typhoons, floods)	 Heightened transportation challenges and supply chain disruptions; Negative impacts on work force health, safety, and attendance; Physical damage to assets; Elevated probability and severity of insurance claims. 	 Reduced revenue due to decreased productivity; Accelerated asset depreciation; Increased operational and maintenance costs (e.g., insurance premiums) 	 Establish a supply chain resilience assessment mechanism, prioritizing climate-adaptive suppliers; Adjust outdoor work schedules; Use high-temperature-resistant and 	
	Rising average temperatures	 Dual risks of supply chain and operational shutdowns due to power restrictions; Adverse effects on outdoor or work force efficiency; Increased energy consumption for temperature control (e.g., air conditioning). 	 Revenue decline from reduced production capacity; Higher production and operational cost. 	corrosion-resistant materials, and strengthen disaster-resistant infrastructure at production sites; • Develop emergency preparedness plans with regular risk assessments and updates; • Transition to green electricity to replace	
Chronic	Sea-level rise and ocean acidification	Accelerated corrosion of port infrastructure; Increased destructive waves and storm surges	 Elevated maintenance costs and shortened equipment lifespan; Reduced renewal cycles for wind power equipment. 	fossil fuel-based power sources.	

Transition Risks

Impact Category	Risk Type	Risk Description	Potential Financial Impacts	Response Strategies
Policy and Legal Regulations	Increased carbon pricing for greenhouse gas emissions	 Stricter government climate compliance requirements for existing products/services; Pressure to limit capacity expansion and ensure production/operational safety; High uncertainty in risk exposure. 	 Higher manufacturing costs due to environmental facility operations; Increased volatility in overall supply chain costs; Reduced service efficiency; Greater likelihood of production interruptions. 	 Continuously monitor national and regional policies, identify regulatory trends, and integrate climate considerations into strategic decisions; Accelerate retirement of high-emission and outdated equipment; Expedite green electricity procurement initiatives.
Market	Rising raw material costs	 Higher material prices and tightening emission regulations; Sudden or unexpected fluctuations in energy costs. 	Increased procurement and manufacturing expenses.	 Develop recyclable, high-performance alternative materials; Accelerate development and operation of wind farms.
(C) Reputation	Growing stakeholder concerns over negative feedback	 Investors and financiers showing a positive attitude towards corporate ESG, leading to stricter regulatory requirements; Negative ESG-related publicity harming corporate reputation. 	Stock price declines due to investor withdrawals; Higher borrowing costs and reduced access to capital.	Enhance ESG disclosure transparency and proactively address global investor expectations.

Transition Opportunities

Period	Opportunities	Response Strategies		
Short-Term (1 year)	 Stabilized supply and demand, along with steady delivery prices for raw materials in iron and steel production, support stable execution of the company's new energy equipment manufacturing operations; Accelerated progress on uncompleted offshore wind projects in China's domestic market during the "14th Five-Year Plan" period. 	 Proactively assess upstream suppliers and develop targeted procurement strategies based on stable sales orders to secure favorable commercial terms and pricing; Leverage regional advantages and investment-driven approaches to lock in orders earlier, optimize production scheduling, enhance production line efficiency, and improve land use efficiency. 		
Mid-Term (1-5 years)	 Volatile energy prices drive Europe's accelerated energy transition, boosting wind power investments and fueling growth in the company's new energy equipment manufacturing; Strong mid-term demand for offshore wind equipment in Europe, coupled with supply chain bottlenecks, supports stable price increases; Impending carbon tariffs and the trend toward localized manufacturing and supply chains create advantages for the company's overseas production bases. 	 Actively respond to Europe's energy transformation by establishing a German offshore wind equipment base, build a localized European operational system covering "R&D-sales-manufacturing-service", and expedite factory construction to achieve production capacity; Strengthen overseas sales teams based in Germany to expand market reach across Europe and beyond. 		
Long-Term (5+ years)	 Maturation of China's carbon emissions trading market enables profit growth through carbon credit sales; Emerging integrated new energy models (e.g., wind-to-hydrogen) drive sustained growth in zero-carbon businesses; Rapid expansion of wind farms generates growing demand for operation and maintenance services, providing long-term revenue momentum. 	 Establish a dedicated carbon trading project team; Allocate more resources to hydrogen energy equipment manufacturing; Expand into downstream wind power supply chain sectors and leverage overseas infrastructure to secure breakthroughs in operation and maintenance services. 		



Adaptive Actions

Accelerate Renewable Energy Development

Expand wind farm projects and replace traditional fossil fuel-based power with renewable energy to reduce non-renewable resource consumption



Reduce Greenhouse Gas Emissions Technically upgrade existing environmental equipment, optimize processes, and recycle waste to significantly cut pollutant emissions



Develop Risk Mitigation Measures

- Strengthen rapid response and recovery capabilities for emergencies, and implement specialized safety measures and preparedness plans for extreme winter weather (e.g., snow, freezing temperatures, strong winds)
- Secure insurance coverage for climate-related natural disaster risks



Emergency drills conducted:

106

Participants involved:

2,440





Benzene Series Poisoning Drill



Fire and Explosion Drill



Typhoon and Flood Prevention Drill



Hazardous Chemical Leak Drill

Biodiversity Protection

The company prioritizes biodiversity by protecting local ecosystems and wildlife habitats during operations, strictly implementing requirements for ecological conservation redlines, environmental quality, resource utilization, and ecological access controls.

Ecological Risk Identification Process

Ecological and environmental risk survey

Risk source identification

Impact assessment

Protective measures

Environmental impact assessment report

1,012

Ecological Protection Measures

Design Phase

Avoid rare and endangered species habitats, marine ecological sensitive areas, primary forests, natural vegetation, riverbanks, wetlands, and other ecologically critical zones:

Rationally plan transportation networks and construction layouts to minimize occupation of protective forests and regenerated vegetation, prevent damage to sparse vegetation, and reduce impacts on local wildlife;

Post-Construction Phase

Plant shrubs and sow native grass species to rehabilitate the environment;

Remove temporary facilities, restore and revegetate land based on its original characteristics, and gradually recover affected animal and plant communities;

Construction Phase

Prohibit harm to wildlife by construction personnel;

Implement protective measures such as off-site ecological compensation, vegetation restoration, and relocation of plants;

Facilitate wildlife migration to suitable alternative habitats;

Operational Phase

Assign dedicated personnel to manage environmental protection;

Monitor changes in terrestrial flora and fauna composition, distribution, population size, species diversity, and habitat diversity; track vegetation restoration progress and conduct long-term monitoring of bird species composition, population, distribution, and migration patterns in and around the site; and implement measures such as rescuing injured birds or releasing them to minimize avian impacts.

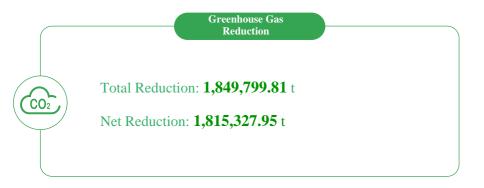


Commitment to Green and Low-Carbon Management

Greenhouse Gas Management >>>

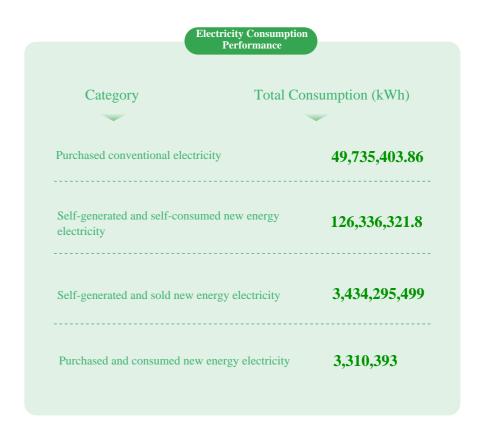
The company's greenhouse gas emissions primarily originate from production activities and purchased energy. We are committed to transforming our energy structure by reducing reliance on non-renewable energy, increasing the proportion of renewable energy, and prioritizing clean energy sources.

Pe	erformance
CO ₂ Emissions (Scope 1) 5,311 t	CO ₂ Emissions (Scope 2) 29,151.84 t
Methane Emissions 0.67 t	Nitrous Oxide Emissions 8.35 t



Energy Utilization >>>

The company strictly complies with laws such as the Energy Conservation Law. By implementing an efficient energy management system, we enhance monitoring and optimization of energy use during production to minimize waste. Simultaneously, we actively promote clean energy adoption, gradually increasing the share of wind and solar power in production to reduce carbon emissions.



Report Preparation Statement Chairman's Message About Titan Wind Governance Operations Environment Appendices

Case

The Shayang Industrial Park features an energy storage capacity of 2MW/ 4MWh and a photovoltaic capacity of 5MWp. Based on the park's load characteristics, a "medium-low voltage hybrid energy storage" microgrid architecture was implemented to enable high-proportion localized consumption of distributed solar and wind power, creating a zero-carbon industrial park.





Case

A hydrogen production, storage, and refueling demonstration station operates in both grid-connected and off-grid modes. It produces hydrogen via water electrolysis for hydrogen-powered forklifts, replacing traditional fossil fuels.



Performance

Natural Gas Consumption Diesel Consumption **1,057,538** m³

815,634.32_L

Gasoline Consumption **23,883.13** L

Steam Consumption 588 t

Oxygen Consumption **355,902.23** m³

Propane Consumption Acetylene Consumption Argon Consumption Nitrogen Consumption Lubricant Consumption **948,910.91** m³

 2 m^3

137 m³

124 m³

195_L

Three Waste Management >>>

The company prioritizes mitigating the environmental impact of waste water, solid waste, and waste gas generated during operations. We strictly adhere to laws such as the *Water Pollution Prevention and Control Law of the People's Republic of China* and the *Air Pollution Prevention and Control Law of the People's Republic of China*, implementing a series of regulations to rigorously manage all pollutants.



The company emphasizes water resource conservation and management. Our production facilities do not generate industrial waste water; the primary source is domestic sewage. After treatment to meet national standards, domestic sewage is discharged into municipal pipelines or centralized treatment systems within industrial parks.

Performance

Industrial Wastewater Discharge **0** m³

Domestic Wastewater Discharge **202,185.1** m³



A comprehensive waste management framework has been established, including the *Hazardous Solid Waste Management Regulations* and the *Hazard Source Identification and Evaluation Form*. Annual waste management plans and detailed tracking logs ensure systematic control, routine inspections, and compliant disposal. The company strictly supervises waste declaration, generation, collection, classification, storage, transfer, and disposal to ensure that waste generated from production and operations is properly handled, thereby preventing environmental contamination.

Performance

Non-Hazardous Solid Waste Processed 15,082.33 t

Hazardous Solid Waste Processed 611.74 t

Disposal Methods	Non-hazardous waste	Hazardous waste	
Third-party recycling (t)	15,080.83	611.74	
Reuse/recycling (t)	1.5	0	



On-Site Waste Classification and Storage



The company fully implements pollution control requirements for equipment, maintains environmental protection equipment management records, and conducts regular testing of exhaust gases generated during production to ensure effective treatment.

Performance

Particulate Matter Emissions

Volatile Organic Compounds (VOCs) Emissions

56.81 t **21.19** t



VOCs Catalytic Oxidation Process Control Equipment

Major Leak Incidents

Major Environmental Pollution
Incidents

0

Water Resource Recycling >>>

The company strengthens water conservation management throughout water extraction and usage in daily operations. Through media campaigns and community activities, we raise awareness among all employees about the importance of water conservation.

Performance

Groundwater Consumption **7,194** m³

Municipal Water Supply Consumption **287,029** m³

Case: Domestic Wastewater Recycling

The Hami Wind Farm is located in the Gobi Desert of the Hami Santanghu Wind Zone, Xinjiang Uygur Autonomous Region, where arid conditions and scarce rainfall result in limited water resources. The company constructed a domestic wastewater treatment system capable of processing approximately 2 m³ of sewage daily. Treated water meets requirements for irrigating on-site vegetation and cleaning equipment, saving 380 tons of water annually for greening and industrial use.





Case Rainwater Recycling

Each factory is equipped with rainwater collection ponds during construction to harvest rainwater for equipment cleaning, irrigation, and other uses, reducing reliance on municipal water. Regular maintenance and management of the rainwater collection system ensure stable operation and effective utilization.



Rainwater Collection Pond

Case Production Equipment Retrofit

To reduce water consumption in production, the company proactively retrofitted air compressor cooling towers used for temperature control. The original open-loop system was replaced with a closed-loop design, enabling cooling water to circulate within a sealed system without direct exposure to the environment. This eliminates water evaporation from open cooling towers and reduces coil consumption. The retrofit saves approximately 20,000 tons of water annually.



Retrofitted Cooling Tower

Noise Control >>>

The company focuses on noise source management:

Equipment Selection Phase

Construction Phase

Production Phase

Prioritize low-noise equipment;

Ensure robust foundations for facilities and equipment to minimize vibration noise:

Install noise reduction facilities, enforce noise control requirements, and conduct regular third-party noise monitoring by qualified agencies to ensure compliance.

Green Operations >>>

Green Products

Low-Carbon Design Do not support or use conflict metals from conflict mineral regions; the design products shall be with no packaging or with simple, biodegradable, and reusable packaging;

Green Procurement

Establish a *Chemical and Material Blacklist* to prohibit substances that are carcinogenic, mutagenic, or toxic, and strictly control material procurement to ensure compliance with environmental requirements;

Low-Carbon Manufacturing

Develop new technologies and processes, upgrade eco-friendly production equipment, reuse waste materials, adopt renewable energy, and reduce energy consumption and greenhouse gas emissions;

Recycling

Develop recycling technologies and assist wind farm owners in product recycling at end-of-life.

Environmental Protection Investment

RMB**4.7889** million

Energy Management System Certification

1 facility

FSC Forest Management System Certification

1 facility

ISO 14001 Environmental Management System Certification

13 facilities



Automated Production Lines

Green Office

Energy Conservation

Use LED lighting indoors and solar-powered streetlights outdoors; set temperature limits for air conditioning; post energy-saving reminders; ensure lights and equipment are turned off when not in use;

Water Conservation

Monitor monthly water usage, investigate abnormal increases, and implement corrective measures;

Paper Waste Reduction

Promote double-sided black-and-white printing and esignatures; reduce the use of paper documents; achieve 100% company-wide adoption of e-signatures;

Green Travel

Encourage employees to use shuttle buses instead of private vehicles; replace on-site vehicles with new energy models.

Safeguarding Employee Safety and Health

The company prioritizes employee safety and occupational health, continuously improving working conditions, organizing regular health checkups, and conducting safety training and emergency drills to enhance safety awareness and self-protection capabilities.

Safety Production >>>

Adhering to the principle of "Safety and Prevention First and Comprehensive Management", the company designates June as "Safety Production Month" annually. Activities under the theme "Everyone Prioritizes Safety and Can Respond – Clear Pathways for Life" reinforce corporate accountability for safety production, strengthen safety management practices, foster a robust safety culture, and elevate safety management and engineering standards.

Primary Responsibilities

Review and implement safety production responsibilities and management systems;

Supervise and inspect safety execution across subsidiaries.

Ensure completion of safe production tasks;

Develop safety inspection plans and organize safety education and training programs.

Safety Production Control Utilize emails, posters, and banners for publicity, prominently display safety-themed graphics in factory areas, organize in-depth learning sessions for employees on safety Awareness production laws, regulations, and internal safety policies, Campaigns and deeply instill the philosophy of "Safety and Prevention First" in employees' minds; Conduct safety knowledge competitions and emergency drills to strengthen employees' mastery and application of **Skill Practice** safety knowledge; Organize a thorough investigation of potential safety hazards, rigorously inspecting every aspect—from electrical Continuous safety in office areas and the functionality of firefighting Improvement equipment to the operability of emergency response plans—and promptly rectify identified issues to ensure a safer and more reliable working environment.



Safety Training



Safety Production Month

Performance

Full provision rate of labor protection equipment:

100%

Correct usage rate of labor protection equipment:

100%

Certification rate for special operation personnel:

100%

Number of workplace injuries:

6

Number of workplace fatalities:

П

Number of safety production incidents:

Coverage rate of safety liability insurance:

100%

Lost-time injury frequency rate (LTIFR):

0.01%



Occupational Health >>>

The company is committed to managing employees' occupational health with the goal of reducing occupational health risks. In accordance with laws and regulations such as the Occupational Disease Prevention Law and the Workplace Occupational Health Supervision and Management Regulations, the company has established a series of institutional documents, including the Occupational Health Management System, to build an occupational health and safety assurance framework.

Occupational Health **Management Structure Primary Responsibilities** Establish occupational health management systems and related regulations; Occupational • Develop and maintain occupational health Health Leadership Group records; • Formulate and oversee the implementation of annual plans; Full-time Occupational • Execute daily occupational health tasks. Health Administrators

Occupational Health Control Measures





CPR First-Aid Drill

Occupational health training coverage rate:

100%

Total occupational health training hours:

18,693[⊬]

Number of employees trained in occupational health:

3,634

Occupational health check-up rate:

100%

Performance

Number of occupational disease cases:



Number of facilities certified with ISO45001 Occupational Health and Safety Management System:

13 facilities



Emergency Management >>>

Guided by the principles of "prevention first, self-rescue first, unified command, and division of responsibilities", the company has developed a production safety accident emergency response plan to standardize emergency management and enhance emergency handling capabilities for safety incidents. This aligns with legal requirements under the *Production Safety Law* and the *Management Measures for Emergency Response Plans for Production Safety Accidents*.



Emergency Plan System



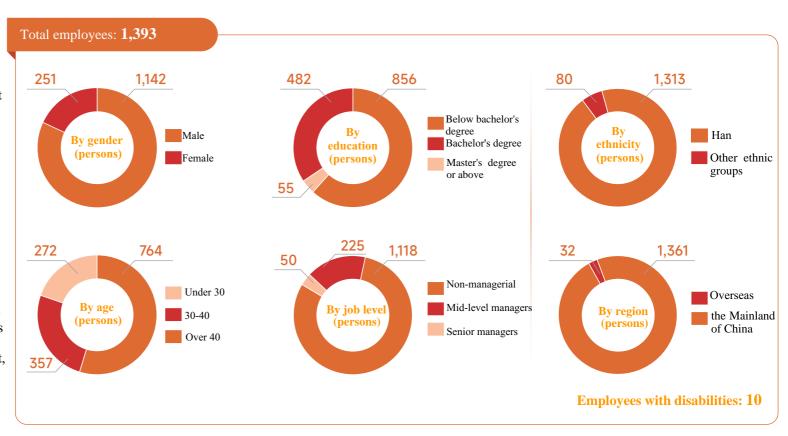


Standardized Employee Recruitment and Employment

Compliant Recruitment >>>

The company's sustainable development relies on talent acquisition and retention. We recruit through third-party platforms, high-end talent referrals, campus recruitment, internal referrals, WeChat official accounts, and other channels.

We strictly adhere to the Labor Law and Labor Contract Law, respect internationally recognized labor and human rights standards such as the ILO Declaration on Fundamental Principles and Rights at Work, prohibit any form of forced or compulsory labor, eliminate any use of child labor, and ensure employees participate in work voluntarily. During recruitment and employment, we fully respect differences in gender, ethnicity, religious beliefs, and other aspects, and strive to prevent discrimination.



Labor contract signing rate:

100%

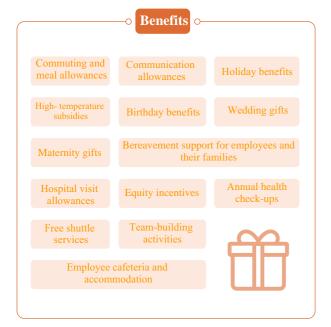
Incidents violating labor rights (discrimination, harassment, child labor, forced labor):

Labor union membership coverage rate:



Employee Rights and Benefits >>>

The company offers industry-competitive compensation, including base salary and position allowances, as well as performance-based pay, annual leave salary, year-end bonuses, and more. The company has established benefit policies that reflect humanistic care, enhance employees' sense of belonging, and foster strong cohesion and unity.



Social insurance enrollment rate: 100%





Promoting Employee Care and Rights

Diverse Employee Communication >>>

The company employs multi-dimensional communication mechanisms to understand employees' genuine needs, assist in resolving practical issues, and enhance employees' sense of belonging, well-being, and cohesion through diverse employee activities.

Daily Communication

Minimizing hierarchical barriers so that employees can communicate directly with their immediate supervisors, department leaders, human resources, or company management through various channels.

Staff Meetings

Regularly organize holiday gatherings, birthday parties, employee exchange sessions, team-building activities, and other events to strengthen interaction and communication among employees.

Communication Mechanisms

Grievance Channels

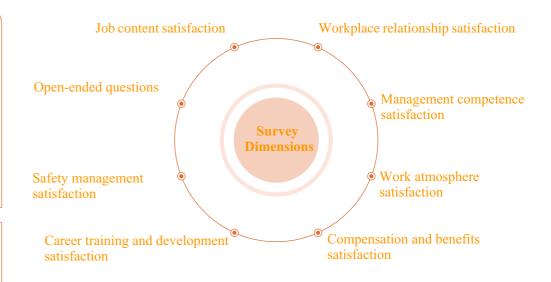
The company has established a Labor Dispute Mediation Committee and a Labor Law Supervision Committee; Employees may submit opinions, suggestions, or complaints via phone, email, or other means to the Internal Audit Department, Human Resources Department, Labor Dispute Committee, or other relevant departments.

New Employee Mentorship

Each new hire is assigned a high-performing colleague as a mentor to provide daily work guidance, career development support, and psychological counseling, helping them to adapt to the company environment, understand corporate culture, and integrate smoothly into the organization.

Employee Satisfaction Survey >>>

The company conducts annual employee satisfaction surveys to gather honest feedback from employees across roles and levels, understand and address their diverse needs.



Employee satisfaction rate: 97.17%

Harmonious Work Environment >>>











Communication sessions

Return-to-work production incentives

Recognition ceremonies

Case Colorful Life



Yushan hiking



Team-building activities



Summer camp activities



Team-building activities



Spring outings



Fun fitness events







Dragon Boat Festival

Lantern Festival





Mid-Autumn Festival celebrations

Winter Solstice care packages





Mooncake DIY

Children's Day







Nursing Room

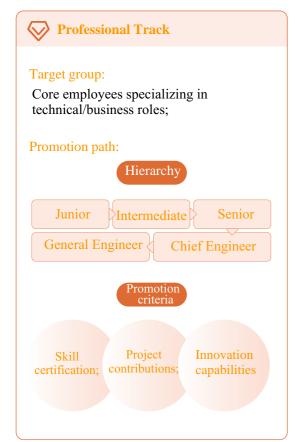


Tea Room

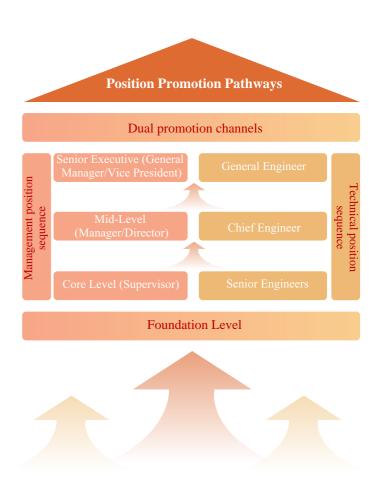
Building an Employee Growth and Empowerment System

Career Development Management >>>

The company has established a dual-path growth system of "Professional Track + Management Track", providing employees with clear career progression pathways. This is supported by a scientific promotion evaluation mechanism to ensure talent development aligns closely with the company's strategic goals.

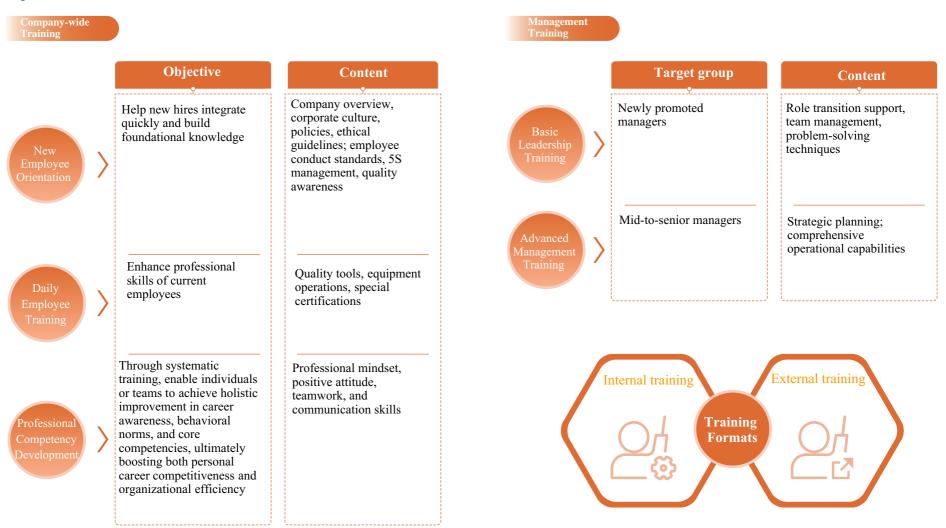






Career Development Management >>>

The company has established a multi-level, multi-format talent training mechanism. By addressing annual challenges and formulating targeted plans for the following year, we have built a three-tier training system covering "new employees - junior staff - management", ensuring comprehensive development from foundational skills to strategic leadership. This system aligns with the growth needs of all employees, empowering them to enhance skills and unlock potential. Through a closed-loop management process linking training, assessment, records, and promotions, the company ensures effective implementation of training outcomes, fostering mutual growth for employees and the organization.



Performance

Training coverage rate

100%

Assessment pass rate

100%

Total training hours for all employees

40,012.10_H

Average training hours per employee

28.72_H



Case Daily Training



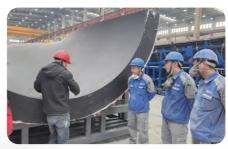




Specialized job training



Trade secret training



On-site professional skill guidance



Management Trainee Program

The company recruits outstanding fresh graduates through campus hiring and facilitates their transition from "students" to "professionals" through systematic career training. This accelerates their growth, improves retention rates, and builds a talent pipeline to support rapid business development and expansion.

Training Framework:



Internal Mentorship Team:





To further enhance employees' comprehensive capabilities, teamwork, integration, and cohesion, while fostering a harmonious and dynamic work environment, the company organized an outdoor expansion training titled "Toward the Future, Empowering New Life" in March as part of the New Force Training Camp.

Driving Development Through Philanthropy

We actively engage in various social welfare initiatives. Company volunteers are active in communities, schools, impoverished areas, and beyond, caring for vulnerable groups through cash donations and volunteer services, supporting educational development, and contributing to social harmony.

Case Rural Revitalization

The company sponsored the construction of a village activity room in Xiaojingzi Village, Wuguquan Township, providing a space for reading, chess, and leisure. This initiative created a "self-sustaining, replicable, and compassionate" community hub to enhance villagers' satisfaction.



Xiaojingzi Village Activity Room, Wuguquan Township

Case Educational Support

The company donated to Chengwan Town Central School in Tongbai County, purchasing daily and school supplies for over 150 left-behind and disadvantaged children, strengthening care and support for these groups.



Nanyang: Philanthropic Enterprise in Education Donation

Case

Volunteer Activities

Employees actively participate in community construction activities after work, such as the "After-School Safety Patrol" volunteer program at local elementary schools. This initiative addresses gaps in school management and fosters children's traffic safety awareness through volunteer role models.



Volunteer Program

Total corporate external donations in 2024

RMB 139,000

Cumulative volunteer service participations

1,100



Appendices

Indicator Index >>>

UN Sustainable Development Goals (SDGs)

Primary chapters	Secondary chapters	Page	SDG Targets
Governance	Sustainability Management	08	11 Track ####################################
	Corporate Governance	13	16 NY-LEVN
	Compliance Management	16	16 ***
Operations	Innovative Product Research and Development	21	9 Fa. 1881 III
	High-Quality and Efficient Customer Service System	27	12 AME 17 (CAREATEN)
	Strengthening the Supply Chain Responsibility System	28	10 Mラギギ等 12 ARG 17 GARINGER 1

Primary chapters	Secondary chapters	Page	SDG Targets
	Addressing Climate Risks and Opportunities	32	13 ^{MKHQ}
Environment	Biodiversity Protection	36	14 ***** 15 RHER
	Commitment to Green and Low-Carbon Management	37	6 ARTHAN 7 MARKAT 12 ARTHAN 12 ARTHAN CO
	Safeguarding Employee Safety and Health	43	3 69 59kk
	Standardized Employee Recruitment and Employment	48	1 xxx 2 = xxx 5 xxx =
Society	Promoting Employee Care and Rights	50	5 THIPP 16 RET. IX TO SHARE
	Building an Employee Growth and Empowerment System	54	4 ******
	Driving Development Through Philanthropy	58	1 × × × × × × × × × × × × × × × × × × ×

SZSE Self-Regulatory Guidelines for Listed Companies No. 3 – Sustainability Report Preparation

Primary chapters	Topics of Sustainability Report Guidance	Chapters of the report	Page
	Addressing Climate Change	Addressing Climate Risks and Opportunities	32
	Addressing Childre Change	Greenhouse Gas Management	37
	Pollutant Emissions	Three Waste Management	39
۸ _		Three Waste Management	39
\Box	Waste Management	Noise Control	41
	Ecosystem and Biodiversity Conservation	Biodiversity Protection	36
Environment	Environmental Compliance Management	Commitment to Green and Low-Carbon Management	37
	Energy Utilization	Energy Utilization	37
	Water Resource Utilization	Water Resource Recycling	40
	Circular Economy	Green Operations	42
R	Rural Revitalization	Driving Development Through Philanthropy	58
	Social Contribution	Driving Development Through Philanthropy	58
	Innovation-driven Development	Product R&D	22
		Intellectual Property Management	21
	Technology Ethics	Industry Collaboration	24
\sim		Sustainable Supply Chain Management System	28
172	Supply Chain Security	Supply Chain Management Process	28
15		Sustainable Supply Chain Management	29
Society	Equitable Treatment of SMEs	Equitable Treatment of SMEs	29
	Product and Service Safety and Quality	Management System Certifications	24
		Quality and Safety Assurance	25
	Data Security and Customer Privacy Protection	Information Security and Privacy Protection	17
		Safeguarding Employee Safety and Health	43
	Employees	Standardized Employee Recruitment and Employment	48
		Promoting Employee Care and Rights	50
		Building an Employee Growth and Empowerment System	54
	Due Diligence	Sustainable Supply Chain Management	29
		Complaint Handling	27
	Stakeholder Engagement	Stakeholder Engagement	09
Governance	Anti-Bribery and Anti-Corruption	Anti-Bribery and Anti-Corruption	19
Governance	Anti-Unfair Competition	Anti-Unfair Competition	19

Feedback >>>

Thank you very much for reading our company's 2024 Sustainability Report, and we highly value your feedback on it. If you have any questions or comments regarding this report or its content, please feel free to contact us through the following methods to help us continuously improve the report.

What is your relationship with our company? □ Consumer □ Employee □ Partner □ Government □ Media □ Other (Specify:)	5. Is the content organization and layout design of this report easy to read? □ Yes □ Neutral □ No
2. Are you satisfied with the overall quality of this report? \square Yes \square No \square Neutral	6. Please share any additional comments or suggestions regarding our company's social responsibility efforts or this report:
3. How do you rate the structure and representation of this report? □ Reasonable □ Moderately reasonable □ Neutral □ Unreasonable	
4. How do you evaluate the quality of information disclosed in this report? □ Excellent □ Good □ Neutral □ Poor	



Tel.: 021-52310067

Website: https://www.titanwind.com.cn/

Address: Floor 12, Tower T3, Raffles City, 1193 Changning Road, Changning District, Shanghai